

SOKA-BAU

Service + pensions for the building trade

Zusatzversorgungskasse des Baugewerbes AG
Collecting agency of the social security funds
for the building trade

Zusatzversorgungskasse des Baugewerbes AG, 65179 Wiesbaden

HAGA Metallbau GmbH
Industriestr. 3
97461 Hofheim

Postal address: 65179 Wiesbaden
Telephone: +49 (0) 611 /707 - 0
Facsimile: +49 (0) 611 7074513
Department: Registration of companies
Person in charge: Ms. Kabadayi
Extension: +49 (0) 611/7074321
Our ref.: 11111 KB 633 546 13
Your ref.:
Your letter dated: 12.03.2009
Date: May 4, 2009

Participation in the social funds procedures for the building trade

Dear Sirs,

Based on your information furnished with regard to your business activities we come to the conclusion that at present your company is not entitled and obliged to participate in the social funds procedures for the building trade.

Should you change the focus of your business to carrying out work in the construction trade according to the tariff, you must immediately inform us accordingly.

Without a contribution account provided by us you are not entitled to claim benefits of the Urlaubs- und Lohnausgleichskasse der Bauwirtschaft or the Gemeinnützigen Urlaubskasse des Bayerischen Baugewerbes e.V. (*German holiday and leave funds for the building trade*).

Yours sincerely

SOKA-BAU
Zusatzversorgungskasse des Baugewerbes AG

by proxy

[signature]

Postal address
Wettinerstraße 7
65189 Wiesbaden
Internet: www.soka-bau.de

Supervisory board:
Frank Dupré, chairman
Klaus Hering
Dietmar Schäfers
Klaus Wiesehügel
Deputy chairmen

Management board:
Peter Kippenberg
Manfred Purps
Karl-Heinz Sahl

Register court
Local court Wiesbaden
HRB 23322

EB00029 00000000618482